

ANATOLIA TANI VE BİYOTEKNOLOJİ ÜRÜNLERİ ARAŞTIRMA GELİŞTİRME SANAYİ VE TİCARET A.Ş. SUSTAINABILITY POLICY

Anatolia Genetworks (Anatolia Tanı ve Biyoteknoloji Ürünleri Ar-Ge San. ve Tic. A.Ş.)'s sustainability policy aims to foster balanced economic growth and leave a livable world for future generations. We achieve this by continuously improving health, education, and industry in society, minimizing environmental damage, preserving nature and natural resources, and ensuring ongoing social development. The policy targets the establishment of innovative infrastructures and the production of technologies within our operations, as well as providing equal opportunities for everyone, regardless of gender, age, special needs, and other differences.

In the health sector, we aim to direct our R&D activities towards developing innovative solutions that make disease detection easier, faster, and more economical, and to make these services accessible to as many people as possible.

Regarding quality education, we aim to offer more training opportunities to our employees, encourage lifelong learning, and develop partnerships and projects to increase educational opportunities within society.

Starting with our own activities, we embrace gender equality, support the empowerment of women and girls, encourage female leadership, and aim for greater female representation in management positions.

We contribute to building resilient infrastructures, use innovative technologies, and adopt sustainable production and consumption models to minimize environmental impacts. We also encourage our suppliers and customers to adopt these practices. We invest in R&D to develop innovative products and services, support process improvement activities to enhance energy and resource efficiency and align our business processes with sustainability criteria while minimizing our environmental impact.

Our company commits to providing the necessary resources to achieve these sustainability goals, encouraging employee participation, and supporting continuous improvement activities. Throughout this process, we pledge to comply with local and international laws, regulations, and standards.

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