

ANATOLIA TANI VE BİYOTEKNOLOJİ ÜRÜNLERİ ARAŞTIRMA GELİŞTİRME SANAYİ VE TİCARET A.Ş. DUTY AND WORKING PRINCIPLES OF THE SUSTAINABILITY COMMITTEE

1. ESTABLISHMENT

At the Board of Directors meeting of Anatolia Tanı ve Biyoteknoloji Ürünleri Araştırma Geliştirme Sanayi ve Ticaret Anonim Şirketi ("Company") dated 16/01/2023 and numbered 03, the Sustainability Committee ("Committee") was established with the amendment made to the Corporate Governance Communiqué (11-17.1) ("Communiqué") on October 02, 2020 in order to determine the sustainability strategy in the fields of environmental, social and corporate governance, to carry out the execution, monitoring and auditing of policies, targets and implementation plans in the field of sustainability, and to perform improvement and development duties.

2. SCOPE

The working principles and duties determined by this committee include a harmonized management of sustainability principles and rules for managers and employees, consultants, dealers, business partners and suppliers serving Anatolia Tanı ve Biyoteknoloji Ürünleri Araştırma Geliştirme Sanayi ve Ticaret Anonim Şirketi in every step of all processes.

3. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

- 3.1. Establishing the Company's Sustainability strategy, goals and policies,
- 3.2. Following national and international developments in sustainability,
- 3.3. Ensuring that reviews and improvements are carried out regarding the identification, measurement, monitoring, recording, auditing, reporting of environmental, social and economic risks and impact dimensions of all activities in which the Company is involved, and disclosures to the public,
- 3.4. Ensuring that all employees are informed in line with the Company's sustainability strategy and goals, to work towards the internalization of employees, and to organize necessary trainings on relevant issues,
- 3.5. Communicating with Company stakeholders on Sustainability and coordinating stakeholder engagement,
- 3.6. Supporting the transition to a low-carbon economy within the scope of combating climate change and to ensure that projects are carried out to reduce carbon emissions in business processes,
- 3.7. Performing activities to ensure compliance with the principles included in the Sustainability Principles Compliance Framework announced by the CMB, to prepare the reports required by the Capital Markets Legislation in relation to sustainability and to submit them to the Board of Directors for approval to be disclosed to the public.

4. STRUCTURE OF THE COMMITTEE

- 4.1. The Committee consists of at least 2 (two) members, provided that the chairman is an independent board member.
- 4.2. If the committee consists of two members, the majority of the members of the board of directors are required to consist of members of the board of directors who are not in charge of

execution if they have more than two members. The chief executive officer/general manager cannot take part in the committee.

4.3. Persons who can contribute to the functioning of the Company and who have sufficient knowledge and experience about the Company may be elected to the Committee. When necessary, experts who are not members of the Board of Directors are also assigned to the Committee.

4.4. All resources and support required for the Committee to fulfill its duties shall be provided by the Board of Directors. The Committee may invite the manager it deems necessary to its meetings and receive their opinions. The Committee makes use of independent expert opinions on matters it deems necessary in relation to its activities. The cost of the consultancy services required by the Committee shall be covered by the Company.

4.5. When the new board of directors is elected at the ordinary general assembly meeting, the relevant board of directors shall appoint the members of the Committee in parallel with its term of office. The duties of the former committee members shall continue until the new members are elected.

4.6. The Committee is gathered with the participation of more than half of the members and the decision is taken with the majority of those attending the meeting. In case of equality of votes, the decision shall be taken in accordance with the vote of the Committee chairperson. Decisions taken by the Committee are put in writing and recorded, and the Committee's recommendations are submitted to the Board of Directors.

4.7. The decisions of the Committee are advisory to the Board of Directors, and the Board of Directors is the final decision-maker on relevant matters.

4.8. In January of each year, the Committee prepares an annual evaluation report on the activities carried out in the previous year to form the basis of the Company's annual report and submits it to the Board of Directors.

4.9. The Committee shall meet as often as required by the task assigned to it. Meetings of the Committee may be held at the headquarters of the Company or elsewhere where the access of the members of the Committee is easy.

5.EFFECTIVENESS

This regulation on the duties and working principles of the Committee and amendments thereto shall enter into force upon the resolution of the Board of Directors.

Sustainability Principles Compliance Statement

With the Communiqué No. 11-17.1 of the Capital Markets Board on Amendments to the Corporate Governance Communiqué (11-17.1.a) published in the Official Gazette dated 02.10.2020, the Sustainability Principles Compliance Framework was put into practice and disclosed to the public through a press release issued by the Capital Markets Board. "Sustainability Principles Compliance Framework" includes the basic principles that publicly traded companies are expected to disclose while conducting their Environmental, Social and Corporate Governance (ESG) activities. While the implementation of these principles is voluntary, it is mandatory to report whether they have been implemented or not under the "Comply or Explain" principle.

Anatolia Tanı ve Biyoteknoloji Ürünleri Araştırma Geliştirme Sanayi ve Ticaret A.Ş. established the Sustainability Committee on 16.01.2023. During the year, efforts will be made in parallel

with the Sustainability Principles Compliance Framework in terms of the company's compliance and reporting, and efforts will be made to ensure compliance with generally accepted best practices in this field as much as possible.

Full compliance has not yet been achieved due to the difficulties experienced in the implementation of some of the principles, uncertainties in the general, national and international arena, the fact that some of the principles do not fully overlap with the current structure and field of activity of the Company, and the principles of compliance will be determined as a result of the studies to be carried out. In order to ensure full compliance with the principles that overlap with the Company, work has started with the committee established and it is planned to achieve maximum compliance in the coming periods.

Within this framework, Sustainability Principles Compliance Report of Anatolia Tanı ve Biyoteknoloji Ürünleri Araştırma Geliştirme Sanayi ve Ticaret A.Ş.'s covering the 2022 Activity period includes the implementation of Environmental, Social and Corporate Governance activities in accordance with the Capital Markets Board principles with the principle of "Comply or Explain", and the main principles that have been complied with, not yet fully complied with or partially complied with are explained. The Sustainability Principles Compliance Report prepared within the framework of the Sustainability Principles has been examined by us and as a result of the evaluation made, the said Report has been found appropriate in line with our declaration above and submitted to your information.