

## ANATOLİA TANI VE BİYOTEKNOLOJİ ÜRÜNLERİ ARAŞTIRMA GELİŞTİRME SANAYİ VE TİCARET A.Ş. ENVIRONMENTAL POLICY

We, Anatolia Geneworks (Anatolia Tanı ve Biyoteknoloji Ürünleri Ar-Ge San. ve Tic. A.Ş.), are a company operating in the field of biotechnology, and we are committed to the sustainable use of natural resources and reducing our environmental impact. The fundamental principles of our environmental policy are as follows:

**Legal Compliance:** We strive to fully comply with relevant environmental legislation in all our activities. By considering the specific requirements of the biotechnology industry, we embrace standards that exceed legal requirements and promote best practices in environmental protection.

**Resource Efficiency:** We continuously review our processes and explore opportunities for improvement to ensure the efficient utilization of natural resources. In biotechnological processes, our focus is on reducing energy, water, and other resource consumption, thereby minimizing waste generation.

**Waste Management:** We are actively working on reducing, reusing, and recycling waste. We continuously develop waste management processes to minimize the waste generated in biotechnological processes and to manage hazardous waste appropriately.

**Environmental Awareness and Education:** We regularly organize training and awareness programs to educate and inform our employees about environmental issues. We encourage innovative practices in the field of biotechnology and the participation of our employees in efforts to reduce environmental impact. Whether mandatory or not, we ensure compliance with environmental laws by obtaining environmental consulting in all our branches.

**Supply Chain Management:** We expect our suppliers to promote nature-friendly practices and adhere to sustainability standards. We continuously assess our biotechnology supply chain and cooperate to reduce environmental impact.

**Innovation and Technology:** We encourage the adoption of nature-friendly technologies and focus on reducing our environmental impact by seeking innovative solutions. In the field of biotechnology, we invest in research and development to promote sustainable practices and contribute to the development of green technologies.

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**Stakeholder Collaboration:** We collaborate with our stakeholders to jointly reduce our environmental impact. By cooperating with our suppliers, local governments, academic institutions, and the community, we strive to find joint solutions.

This policy reflects our commitments to our employees, customers, suppliers, and the community. We will continuously monitor and seek to improve our environmental performance. We will regularly review and update our environmental policy and maintain open and transparent communication with all our stakeholders. The implementation and effectiveness of this policy will play a critical role in achieving the environmental sustainability goals of Anatolia Geneworks.

Valid as of 18.12.2023.

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